

MODERN SLAVERY POLICY STATEMENT

This modern slavery and human trafficking statement is a response to Section 51 (1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities undertaken by Christophe Duchamp. It relates to the year ending April 2024 and has been approved by the board of directors on May 1st 2024.

Christophe Duchamp is committed to preventing slavery and human trafficking violations in its own operation, its manufacturing process and its products. We have zero tolerance towards slavery and require our supply chain to comply with our values.

Organisational Structure

Christophe Duchamp has business operations in the United Kingdom, we are engaged in the planning, manufacturing and sales of watches for domestic and overseas markets. Our products are manufactured with our partners in Switzerland and China.

Policies

We operate several internal policies to ensure that we are conducting business ethically and transparently. Christophe Duchamp is committed to supporting and respecting the protection of internationally proclaimed human rights and ensuring that neither ourselves nor our business partners are complicit in human rights abuses. We uphold the freedom of association and recognise the right to collective bargaining while opposing all forms of compulsory and forced labour in our direct operations and along our supply chain. As an inclusive brand, we are opposed to any form of discrimination, bullying and harassment concerning recruitment, retention, training, promotion, and appraisal of employees. This includes discrimination based on gender, race, national origin, sexual orientation, religion, disability or any other illegal basis.

Christophe Duchamp complies with local, national and international laws and regulations, as may be applicable, in all its business operations with integrity, respect and responsibility. We work against corruption in all its forms including bribery and extortion and require all employees to familiarise themselves with all relevant laws and regulations, including those pertaining to human rights and the prevention of slavery.

The company has primary and day-to-day responsibility for implementing this policy, monitoring its use and effectiveness, dealing with queries and auditing internal control systems and procedures to ensure they are effective in countering modern slavery.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking, we are working to support our suppliers in their commitment to continuously strive for transparency within their supply chain. This includes the following. -

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains.
- Reduce the risk of slavery and human trafficking in our business and supply chains.

Christopher Duchamp takes responsibility for this Modern Slavery Statement and its related objectives and will review and update it as necessary.